

Moving Forward

G F W C Kentucky Clubwoman Publication



November 2023

Arrow Talk



Where has the fall gone? I can't believe all the Christmas decorations are up already. However, there is a house close to where our church is that has a blowup turkey sitting on a Santa Clause blowup. I must say I laughed out loud as I passed it.

I have to say, this fall has been lots of fun as I attended your Fall Conferences. All of you have been so creative. The other exciting thing about your conferences was the number of members attending them. It was so great to see our numbers up from last year. Thanks for giving your time to GFWC Kentucky and to your District. It was particularly fun to be in the 9th District and attend Barbie-World with the Somerset Juniors. It was so fun and so special.

The Southeastern Regional Conference was held during the first weekend of November in Huntington. Again, it was fun to visit with other GFWC friends. Kentucky has 17 members in attendance this year. As always, it is fun to represent all of you at this meeting.

If you have attended an SER meeting, you know that each President and Director of Junior Clubs to give an oral report. This year, the report was based on Barbie. Yes, 17 of us were a different Barbie including our "Weird Barbie" who was a hit. Not to boost but ask anybody; Kentucky's was the best. Lots of fun and laughs during it. Mark your calendar for the 2024 SER Conference in Wilmington, NC, October 24-26. I am certain it will be a great time,

As I told you during the District Meetings, we have two clubs who are voting to come back to the Federation after an absence. We also have the forming of a Juniorette Club. I'm excited to tell you that just in the past few days, I have been reached out to get information to one of the clubs to start another Juniorette Club. Ladies, this is so very exciting!

This will be our final newsletter for 2023. Our next deadline will be February 1, 2024. The February newsletter will have the Call to Convention and Slate of Officers. Of course, there will be additional information as we close out this

Continued page 2

GENERAL FEDERATION OF
WOMEN'S CLUBS
KENTUCKY



Arrow Talk continued.....

administration. If your club has something that needs to go, please do not hesitate to pass that information on to Amy Mason to let our Club President's know.

It is my hope that you have a wonderful Thanksgiving with family and friends; a joyful Hanukkah or Christmas with loved ones and you ring in the New Year with laughter, love and happiness. Eat lots of turkey, watch lots of football, drink lots of eggnog or hot chocolate; bake cookies, watch Hallmark movies no matter how they end; watch the parades and toast in 2024. If it ever gets cold enough we can get our ugly sweaters out too!

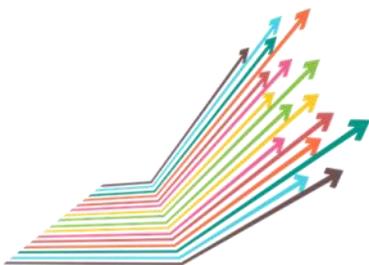
As always ladies, let's keep Kentucky Moving Forward. I know you will.

Susette

**Mark Your Calendar
and Watch for more information
First Lady Britany Beshear has announced
the 15th Shop & Share Program
will take place on Saturday, February 10, 2024!**



MAKE SURE TO MARK YOUR CALENDAR TODAY!



**GFWC KENTUCKY STATE CONVENTION
"We've Hit the Bullseye!"**

**Friday and Saturday, March 22-23, 2024
Lexington, Kentucky
Griffin Gate Marriott**

CONGRATULATIONS to the newly elected GFWC KY District Governors, Vice Governors and Directors of Junior Clubs. Always remember there's a plethora of support in GFWC KY.

Teresa Schmidt
GFWC KY 2nd Vice President

Okolona Woman's Club



Reporting Doesn't Have to be a Chore!

As the calendar pages turn and the holidays approach, it's a time of excitement and joy. Reporting can be exciting and joyful as well! Yes, you read that correctly! Reporting is a time to let the light shine on all of the amazing work your club has done during the year. I see all the wonderful Facebook posts that clubs post on Facebook, so I know tremendous things are happening! So why not share in your club reports?

It's really simple. Get everyone involved. Have a soup and salad day/night and invite members to join in the reporting process. Depending on the size and composition of your clubs, you can proceed in a number of ways. Community Service Program (CSP) area committees can sit together and generate a list of activities they have completed in 2023. Someone can look back at your club's Facebook page to list activities shared on social media. The Secretary and treasurer can look through their books for donations approved by the club. These are just a few ways to generate a complete list of projects/programs.

Complete the State Statistical Form!** If your club does no other report, PLEASE FILL OUT THIS ONE!!!! These numbers are gathered and used to complete a state report which is sent to GFWC. They use this information when working with affiliate organizations and when recruiting additional partners and support.

Complete the Individual Cover Forms for each CSP (Arts & Culture, Education & Libraries, Environment, Health & Wellness, Civic Engagement & Outreach) and/or Advancement Areas (Membership, Leadership, Communications & Public Relations, Legislation & Public Policy, Fundraising).

Create Narrative Reports! These reports are single spaced narratives that describe up to ten top projects/programs that you held. Include the type of activity, members' involvement and outcome/impact. These reports are used to determine club awards at our state convention and Club creativity awards which are sent into GFWC for consideration for national recognition!! Each of these forms are available on the flash drive and can be found in this publication as well.

Mail or email reports to GFWC Kentucky on or before Feb. 1, 2024.

That's it! Don't be intimidated. Jump right in and have a reporting party! Let everyone help! Let's see all the wonderful things that GFWC Kentucky is doing! Good luck! Happy reporting!

Bridget Murphy

**{The forms are attached at the end of this Publication}

Junior Happenings in GFWC KY

Submitted by: Sherri Hammons, GFWC KY Junior Director

I would like to share an update on my special project, KY MADD. We have already completed several activities in support of KY MADD. Last year at the SER meeting, the money raised during SER junior fun night and the money raised during our annual state convention's junior fun night was donated to KY MADD. Approximately \$800 has been donated so far. Our club sponsored a billboard in our town that was up for 3 months during the summer 2023. We used a picture of Matthew, our club member's son who was killed last year by a drunk driver, in hope that by putting a young man's face to such a preventable tragedy, others would take notice. Impaired driving of any kind is unacceptable. Deaths due to impaired driving can be prevented. We also participated in the KY MADD walk October 21 at the capitol building in Frankfort. We had a total of 19 members and raised \$1,870. This money is used for prevention and service work so one day we can have NO MORE VICTIMS.



Finally, I want to encourage each club to not only do activities but also please report your activities so we can have an accurate account of what GFWC KY clubs have done to be Advocates for Children.

**Leadership
Education
And
Development
Seminar**

Hello all!

Hope you all are doing well and thinking of who you would like to encourage to fill out the attached LEADS' Application. I know you all have some wonderful ladies who would be great candidates! Can't wait to hear about them!

Joetta Kelly, Leadership Chair

{The Leads' Application is attached at the end of this Publication}



2022-2024 GFWC CIVIC ENGAGEMENT AND OUTREACH COMMUNITY SERVICE PROGRAM

Gale Vinson, Chair

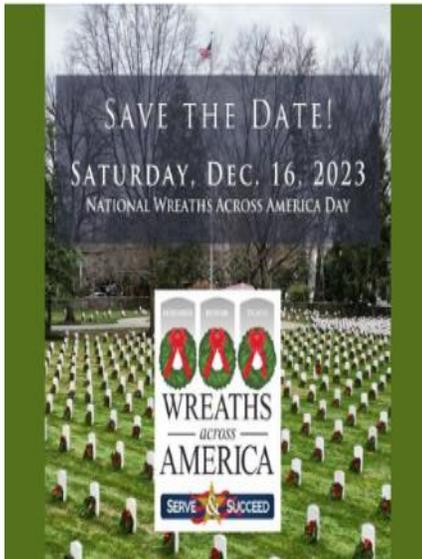
2022–2024 GFWC KY Civil Engagement & Outreach

The weather has become so beautiful, but we need to realize that as nice as it is it also means cold weather is not far away. Existing in cold weather requires warm clothing, food, and blankets which most of us are abundantly blessed with. But there are many men, women, and children who are not so blessed, as a matter of fact, they are needing help with these things. So, *what a time and opportunity* to plan a project to address hunger and warmth. Maybe plan a food drive for your local food bank, volunteer at your local soup kitchen, donate warm clothing such as hats, scarves, sweaters, coats, and gloves to your local school resource centers, and/or even in local parks on benches or hang on trees. These actions will help to create a better quality of life and foster a sense of community.

Remember GFWC members volunteer because we are needed.

As you already know or might be reading it for the 1st time, GFWC KY has suggested a project to focus on OUR MILITARY PERSONNEL AND VETERANS (one of the focus groups under Civic Engagement and Outreach). Clubs are encouraged to purchase at least one fresh balsam wreath (\$15 cost) (**BY NOVEMBER 27, 2023**) from WREATHS ACROSS AMERICA in honor of living veterans and in memory of those who have passed.

Ordering, other options and additional information can be found at www.wreathscrossamerica.org **OR** call: (Hours: 7:30am-7pm EST), (877) 385-9504



Pikeville Woman's Club



The Pikeville Woman's Club, (PWC) has volunteered at the Pikeville Nursing Home for over thirty years running the Beauty Shop each Tuesday. On Tuesday mornings, the residents are in line, excited for a morning of special attention.

Linda Wright worked at the nursing home as a nurse for 33 years, now she volunteers. Betty Whitaker, cuts hair- she volunteered with PWC before becoming a member of the Club. Rosetta

Rose is our stylist and Glenda Rowe is our shampoo lady. Sylvia Bailey and Pat Saros are retired teachers and lend a hand wherever needed. Lois Evans does styles and shampoos. Eula Scott registers our ladies and gentlemen and is always cleaning.

All of us feel that this project is one of the most rewarding things that we have done and continue to do.



Pat Saros
Pikeville Woman's Club



It's not too early to begin thinking about reporting!
Really?

Reports for January – December 2023 will be due

Thursday, February 1, 2024

To: GFWC Headquarters, PO Box 1587
Frankfort, KY 40602



We are asking you to attempt to have them sent early that week. The officers who are responsible for getting reports to chairmen will be meeting on Saturday, February 3rd to sort and send reports to the appropriate chairmen. Your help in getting them to headquarters is appreciated.

GFWCKY 5/6 District Meeting Recap

September 30th, 2023

Erlanger KY

The Bettie Carter Morgan Woman's Club hosted this year's 5/6 District Meeting at Erlanger Christian Church on September 30th. A continental breakfast, coffee and an amazing lunch was served in our meeting room. Six clubs were represented at the Meeting, along with Madame President Susette Redwine and our guest Lois Knoll.

The meeting opened with a warm welcome from Bev Pilgram, the president of Bettie Carter Morgan Woman's Club and a nice response was provided by Joyce Foley from the Florence Woman's Club. Elections for district officers were conducted.

Congratulations to Renea Dixon (Governor), Mikki Moren (Vice Governor), and Rachel Piascek (Director of Junior Clubs). During the Meeting GFWCKY President gave us an overview of some exciting news for the clubs. District Governor Sharon Price spoke about the District Cup competition, congratulations Bluegrass Junior Woman's Club! Most importantly, 5/6 has been renamed the Gateway (through the Bluegrass) District.

The meeting concluded with Berea's Woman's Club offering to host our 2024 District Meeting.

Submitted by
Sharon Price, Governor
Gateway District, 2023

LEXINGTON WOMAN'S CLUB



We are looking for Vendor's for our
State Convention,
March 22-23, 2024
Griffin Gate Marriott, Lexington

Know someone to be a vendor?

Clubwomen vendor space \$25

Non-Clubwomen vendor space \$50



This photo shows Dr. Shirley Thomas making her presentation about women horror writers Mary Shelley and Shirley Jackson. Pictured in front of her on the table are some of the novels she brought to share with her audience.

In honor of the GFWC-KY Education and Libraries department and the upcoming Halloween holiday, the Prestonsburg Woman's Club hosted a program on October 5th highlighting women authors of horror novels. Long-term club member, Dr. Shirley Thomas, presided over the program and spoke about both Mary Shelley of 'Frankenstein' fame and Shirley Jackson of 'The Lottery' fame. She has many additional women authors to present to us so in keeping with the Halloween theme, part 2 of this exciting series will be presented at our club meeting next October. Shirley also generously provided a plethora of her own personal horror books for our club members to peruse and take home.



"It seemed appropriate for the month of Halloween and our club members enjoyed her spooky presentation!"

Sabra Jacobs, President,
Prestonsburg Woman's Club



Write Now For Better Health and Happiness

Have you been writing for a little time each day? If so, you are already beginning to realize marvelous benefits to your stress level and positive outlook. If you have not begun the habit of writing a little each day, this is a perfect time to begin. Actual pen to paper by hand will give you the best benefit, but any kind of writing you want to do will help your life.



Don't wait—Start today. All you need is paper, pen, and a few moments of quiet time (whenever/wherever you can find them).



Can't think of anything to write about? Well, some important days recognized during the remainder of 2023 promote the subjects of education, children, abused women, human rights, and kindness. Why not choose one of those for each of the next 5 days. Also, a new study proves the great benefit to our health that remembering our past offers. Why not take advantage of a double benefit by thinking back and then writing about the memories. Past Halloweens, Thanksgivings, and Christmases offer outstanding subjects!

Once we begin writing, some of us will find it difficult to stop after just a few minutes each day. How wonderful! Just imagine the benefits. Some of us will create short stories or poems by the end of the year and when we do, we should enter one or two in the

GFWC Writing Contest for 2023!

Each member can enter one short story of 2000 words or less and one poem of any style that has a minimum of 8 lines and no more than 50

Continued on next page

lines. Each club may also enter student stories and poems (one entry per student per category will be accepted—be sure to check the GFWC Manual for 2022-2024 and/or your President's GFWC Kentucky flash drive information to get the full instructions on entering correctly. Each person must sign a waiver for each selection entered.) All entries must be mailed by February 1, 2024, to GFWC Kentucky, P.O. Box 1587, Frankfort, KY 40602

Rules, forms, and waivers can be found on pages 72-74 in the forms section of your President's flash drive.

If you have questions, contact Diane Mitchell dmitchell@twc.com or phone @ 606-528-5361 or cell 606-344-8550 (If I don't answer, leave message and I will call you back.)

Happy Writing and a Happier, Healthier You by the end of 2023!

Diane Mitchell

Hazel Woman's Club

The Hazel Woman's Club recently completed renovation of the Hazel Community Center, done in conjunction with the city of Hazel. Funds used were a Grant received by the city and money raised and donated by the Club. Pictured working at the center are charter members L to R Hilda Bennett, Sharon Ray and Sandra Gallimore.

The Hazel Woman's Club was Federated in 1965.

Elaine Paschall
Club President



Shop & Share

As we head into the holidays, we know the new year will come at us fast! Make sure to mark your calendars and plan to participate in the annual Shop & Share event benefiting Kentucky's fifteen domestic violence shelter programs in February 2024. The official date has not yet been set, but traditionally, the statewide Shop & Share has been on the Saturday of SuperBowl weekend, the weekend before Valentine's Day. As soon as the date is confirmed, we will let club presidents know.

If you're unfamiliar with the Shop & Share event, it is a one-day, statewide donation drive benefiting Kentucky's domestic violence shelter programs. During the event, shoppers are asked to shop for what they need and to share an item with their local domestic violence program or make a cash/gift card donation. Many clubs coordinate their membership to stand at the door to the store with printouts of a list of items needed by their local shelter to ensure the donations are items needed most. Locations include various Kroger, Food City, IGA, Save-A-Lot and Super Dollar stores across Kentucky.

Donations from Shop & Share go to support the pantries and lives of local domestic violence shelters and the clients and children who receive their services.

Over the past 15 events, more than \$4.5 million in goods and money have been raised for the shelters in the Kentucky Coalition Against Domestic Violence. These donations have allowed them to serve more women, children, and men by freeing up funds for advocacy and other services.

If your club has never participated in the Shop & Share event but would like to and would like some guidance, feel free to message me at em.j.ladouceur@gmail.com or call me at 718-607-0413 and I would be glad to share how our club has been doing it each year and help you brainstorm how to execute the event in your area.

Have a wonderful holiday season,
Emily LaDouceur
Domestic Violence Chair, GFWC of Kentucky



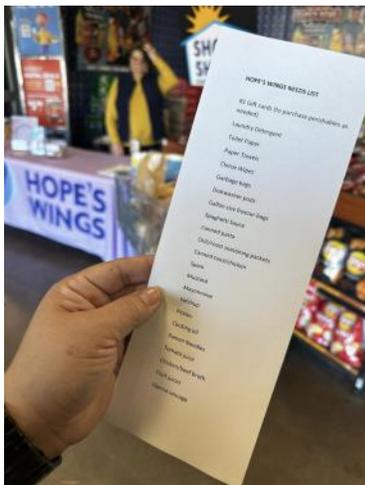
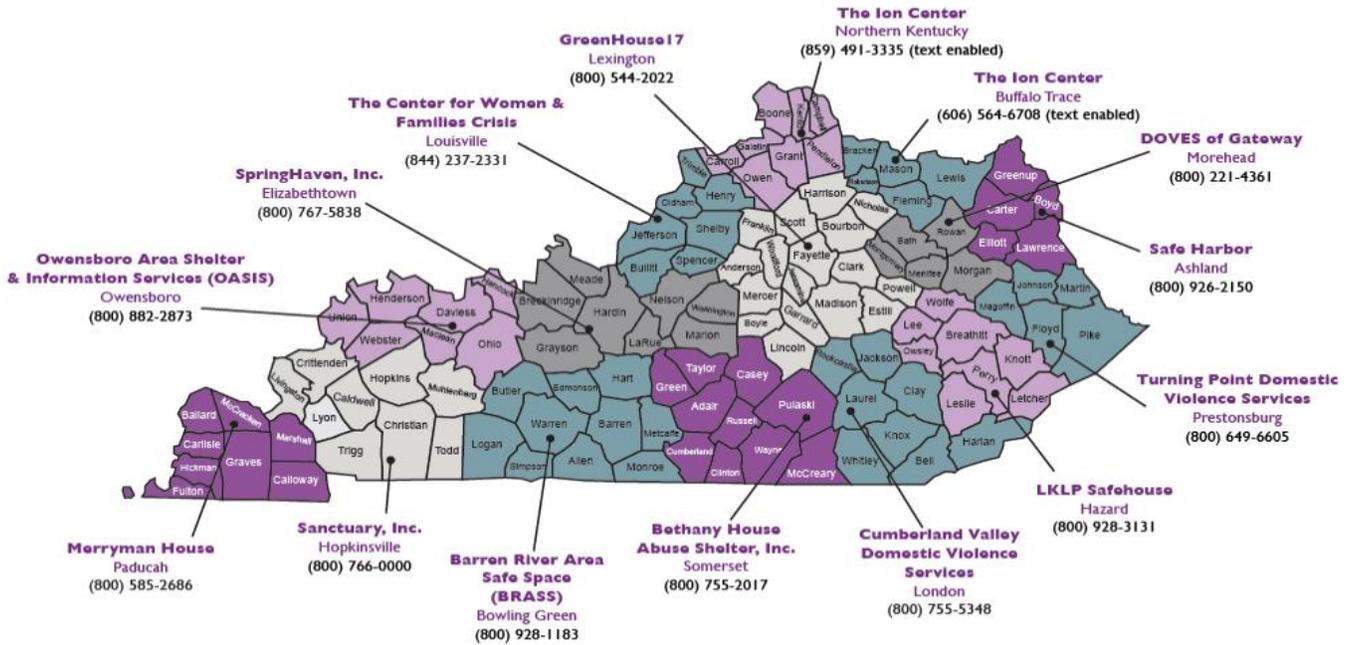
To find the DV Shelter that serves your area (part of KCADV), click here: <https://kcadv.org/get-help-now/member-programs>



Kentucky Coalition Against Domestic Violence
KCADV

Kentucky's Domestic Violence Shelter Programs

Kentucky Coalition Against Domestic Violence
111 Darby Shire Circle
Frankfort, KY 40601
Phone: 502-209-5382
Fax: 502-226-5382
www.kcadv.org
Domestic Violence Hotline
(800) 799-SAFE(7233)



Community Impact Program

Ready—Set—Go and look at all of your projects these past two years (yes, the CIP has a two year timeline). Perhaps there is one project your club members really became excited about. You met and made a timeline for what needed to be done. Maybe you partnered with another group or with several groups. You and your members worked on funding for this project. A media plan for promoting the project had great results.

Congratulations. You may have a winning project! So what's next, you ask?? You need to gather your documentation, pictures of the project, and articles about the project. Next, go to the GFWC Club Manual and find the Member portal Digital Library. There you will find the Community Impact Program award forms. You can fill in, and print these documents. Your submission cannot exceed ten pages. One of these is a page of pictures, and one is a page of articles. Gather your pages, put them in a binder, and **send your CIP project to GFWC Headquarters by March 1st, 2024.**

I look forward to seeing several clubs participate in this program this spring. Make sure your club is represented this year in the longest standing award GFWC presents biannually, the Community Impact Program Award!

Community Impact Program
Charlotte Johnson, Chairman
cjohnson1531@yahoo.com



Contact Linda Thomas,
President of Woman's Club
of Madisonville, for more
information

lindajthomas1946@gmail.com

HAPPY
Holidays!



REFILLS FOR BLUE/BLACK NOTEBOOKS SOLD IN THE GFWC KENTUCKY MARKETPLACE

We have asked GFWC Maryland Junior about refills for the black or blue soft side notebooks we have had in our Marketplace. There is a replacement notebook pad that will fit from Amazon. The size is 8.1 inches tall and 5.5 inches wide.



This is one sample of the notebooks that will fit inside the GFWC soft side notebook.



GFWC Kentucky "And, oh Lord God, let us forget not to be kind" T-shirt Sales

Order Yours Today!

COMFORT COLORS:

Pale Pink – Watermelon–

Chambray Blue – Violet

Shirts are \$25 each



COLOR: Pale Pink Chambray Blue

Watermelon Violet

Name: _____

Address: _____

Phone Number: _____

SIZES: Small (\$25) 2X (\$28)

Medium (\$25) 3X (\$28)

Large (\$25) 6% sales tax

XL (\$25) \$6 Shipping

PAYMENT:

Checks: GFWC Kentucky

Credit Card: _____

EXP Date: _____ CVG: _____

TOTAL: _____

SEND TO: Susette Redwine, 446 Forest Hills Drive Morehead, KY 40351

EMAIL TO: susette.redwine@gmail.com

Perennial Garden



Here is an opportunity to assist with the upkeep and beautification of our Headquarters Building. We will be putting in a perennial garden across the front of our building where some old scrubs were. This garden will consist of but not limited to Butterfly bushes and other perennials that will not require a lot of maintenance.

You or your club can donate to this project in memory or in honor of someone.....or you can just donate.

The plants will all be purchased by our project manager Dee Biebighauser. This way purchasing them all at the same time will prove beneficial in having everything ready when the time is right.

Please accept this donation towards the placement of a perennial in GFWC KY Headquarters Perennial Garden.

\$ _____

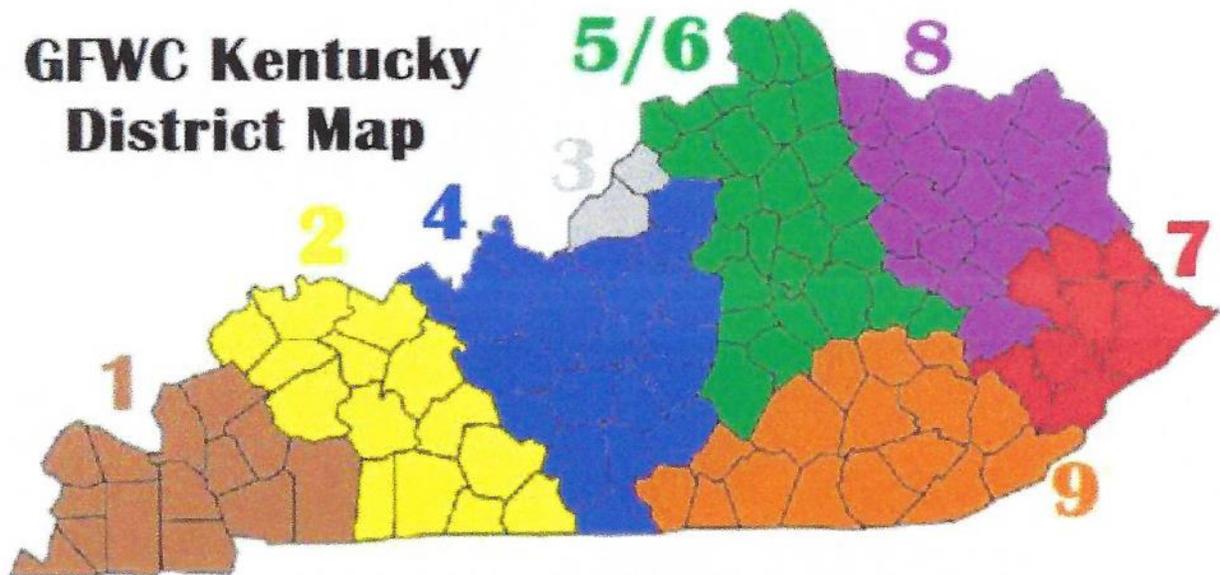
In Honor of

In Memory of

Club Name:

Address:

Please make check payable to: GFWC KENTUCKY
Mail to: GFWC KY, P O Box 1587, Frankfort, KY 40602



New District Names

District 1.....Western Waterways District

District 2.....TBA

District 3/4Golden Fillies District

District 5/6..... Gateway Through the Bluegrass District

District 7/8..... Mountain District

District 9.....Cumberland District

Watch for updates to
website at GFWCKY.org

Moving Forward

Kentucky Clubwoman
Please submit stories and
photos for the newsletter for
your club, district, and/or state

Email items to:
cheryl410@twc.com
or
mail to
Cheryl Harrington
17423 Curry Branch Road
Louisville KY 40245

Our Past to Present

Kentucky Federation of Women's Club (KFWC) was founded in July 1894 and was the fourth state to federate with General Federation of Women's Club (GFWC). In Spring of 2012 KFWC voted to change their name to GFWC Kentucky.

Our state headquarters is located at 104 Lakeview Court in Frankfort KY.

Mailing address:

PO Box 1587
Frankfort KY 40602

(502) 352-2731

Submit articles and pictures for the Publication to
cheryl410@twc.com



Happy Holidays for 2023
from
The Prestonsburg Woman's Club

Club Name _____
President _____ Email _____
Phone _____

SPECIAL PROGRAMS, CSP & WHRC REPORTING
FORMS

PAID NUMBER OF MEMBERS: _____

CLUB PRESIDENT: _____

EMAIL: _____

GFWC SPECIAL PROGRAMS:

_____ Domestic Violence _____ Advocates for Children

COMMUNITY SERVICE PROGRAMS:

_____ Arts and Culture

_____ Environment

_____ Civic Engagement & Outreach

_____ Health & Wellness

_____ Education & Libraries

ADVANCEMENT AREA:

_____ WHRC

_____ Number of Projects or Programs

_____ Volunteer Hours — number of hours members worked on
projects or programs

_____ Dollars Donated — amount of money given to the project or
program and/or Affiliate Program

_____ In Kind Donations — value of goods or services provided
to the project, program, or Affiliate
Organization; including milage for the event at
\$0.14 a mile.

NARRATIVE:

- Description of projects or programs
- Record statistical information on the Statistical Form any statistical information that relates to Affiliate Organizations

Club Name _____

President _____ Phone _____

Email _____ ADVANCEMENT AREA
REPORTING FORMS

PAID NUMBER OF MEMBERS: _____

CLUB PRESIDENT: _____

EMAIL: _____

GWFC ADVANCEMENT AREAS:

- _____ Communication and Public Relations
- _____ Leadership
- _____ Legislative and Public Relations
- _____ Membership
- _____ Fundraising and Development

_____ Number of Projects or Programs

_____ Volunteer Hours — number of hours members worked on projects or programs

_____ Dollars Spent — amount of money spent by the club or members for the project or program

FUNDRAISING ONLY:

_____ Dollars Raised for the benefit of the project or program

NARRATIVE:

- Description of projects or programs

Record statistical information on the Statistical Form any statistical information that relates to Affiliate Organizations



GFWC Leadership Education and Development Seminar (LEADS)

The GFWC Leadership, Education, and Development Seminar identifies GFWC members at the local level who have the potential and desire to assume leadership positions in their State Federations and/or GFWC on the national level. Participation in GFWC LEADS can help up-and-coming leaders gain the capabilities, confidence, and commitment necessary to pursue and achieve higher offices and serve with distinction.

GFWC LEADS is typically held annually on the day prior to the official opening of the GFWC Annual Convention. The program may include the following:

- Overview of various leadership skills.
- Explanation of GFWC resources, materials, and assistance.
- Outline of GFWC policies, parliamentary procedure, and protocol.
- Discussion of tips and techniques for pursuing personal growth and developing leadership opportunities.

Application Process and Deadline

Each State Federation and International Affiliate* may select one LEADS attendee annually.

LEADS Candidate: Return this form, along with two letters of support from active GFWC club members, to your State Federation by the state application deadline. If your state has a form, use that instead.

State or International Affiliate Leadership Chairman or President: Your chosen LEADS Candidate's application form (page 2 or similar, containing contact information) and photo is due to GFWC Second Vice President Jolie Frankfurth (jfrankfurth@gfwc.org) and GFWC Leadership Chairman Susan Gettys (susan.getts@att.net) by March 15, 2023. Thank you!

State and District LEADS Programs

States and Districts are encouraged to hold a LEADS program to identify and develop strong potential leaders prepared to assume Club, District, and State Federations leadership positions. By implementing a well-designed LEADS event, the leadership gap of some experience will be addressed, and the talent and enthusiasm of a trained, confident group of volunteers will be more effectively used. The individual member, as well as our organization and communities, will benefit. The leadership can determine when the State Federation or District LEADS program is best conducted. The GFWC Leadership Committee can assist State and District leaders in creating half- and full-day events using materials available in the toolkit. States may choose to select one participant from their own LEADS program to attend GFWC LEADS.

GFWC Leadership, Education and Development Seminar (LEADS) APPLICATION FORM

Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

Club: _____ District: _____

Please conceal applicant's identity during selection deliberation

Please answer the following questions in as much detail as possible:

(Attach a separate sheet of paper if more space is needed)

List all local club offices and/or chairmanships held: _____

List all District offices and/or chairmanships held: _____

List GFWC club/District programs/projects in which involved: _____

List positions at the District, State Federation, and/or national level in which you are interested: _____

Are you willing to:

- Cover costs to attend GFWC LEADS not covered by GFWC or state? Yes ___ No ___
- Share what you have learned at LEADS with your state's members? Yes ___ No ___
- Share what you have learned at LEADS at your Region Conference? Yes ___ No ___

Return this form, along with two letters of support from active GFWC club members, to your State Federation by the application deadline. State Federations submitting their candidate information to GFWC Second Vice President Jolie Frankfurth and GFWC Leadership Chairman Susan Gettys do not need to attach the letters of support.

Criteria for LEADS Participation

It is highly recommended that each State Federation or International Affiliate LEADS candidate meet the following criteria:

- Demonstrates leadership capabilities at the club level as an active club president, club officer, or club project or committee chairman.
- Exhibits a commitment to the Federation.
- Exhibits an understanding of the GFWC mission of community service, illustrated by programs and projects in which she is or has been involved.
- Demonstrates leadership characteristics, including, but not limited to, organization, responsibility, trustworthiness, enthusiasm, and flexibility.
- Exhibits an interest in and willingness to pursue higher leadership positions in GFWC.
- Agrees to share information gained from participation in LEADS with others in the State Federation.
- Understands and accepts potential expenses involved in participation.
- Has not held elected positions at or beyond the state level (this criterion is highly recommended, but not required, in order to encourage potential leaders at the club level to apply).
- Has not attended a previous LEADS program. Members are eligible to attend only once.
- Agrees to make every effort to attend the Fall GFWC Region Conference to report on their LEADS experience.
- Must be a member of a per capita dues paying club, or a delegate of an International Affiliate as noted below.

EXPENSES

GFWC demonstrates its commitment to training leaders by funding a portion of the expenses of candidates who are members of per capita dues paying clubs. State Federations may consider underwriting a portion of an attendee's expenses. LEADS candidates are asked to be responsible for a portion of their expenses as an affirmation of their personal commitment to the leadership development and training. LEADS participants are responsible for making their own travel and lodging arrangements.

State Federation attendees:

- Transportation and lodging stipend of \$325.00.
- Lunch during the LEADS program (no registration fee is required).

Checks will be distributed to candidates upon completion of the seminar.

International Affiliates*:

One attendee from each International Affiliate is welcome to apply and participate in LEADS at a cost of \$60.00, the GFWC stipend for travel and lodging allowance do not apply.